

ERIN M. WELSH

Erin M. Welsh, MA, CRC

EDUCATION

Master of Arts in Rehabilitation Counseling, 2004

University of Arizona, Tucson, AZ

Bachelor of Arts in Psychology (Magna Cum Laude), 1999

Kent State University, Kent, OH

- Four-year athletic scholarship, softball

CERTIFICATIONS/PROFESSIONAL AFFILIATIONS

- ✓ **Certified Rehabilitation Counselor (CRC)**
Certification #00073335, 5/2004-3/2009, 4/2009-3/2014, 4/2014-present
Issued by the Commission on Rehabilitation Counselor Certification,
1835 Rohlwing Road, Suite E, Rolling Meadows, IL 60008
- ✓ **International Association of Rehabilitation Professional (IARP)**
International Committee Member 2008-current
Standards Committee Code of Ethics Private Practitioner Officer 2009-2011
Arizona Chapter member 2004-current
California Chapter member 2011-current

PROFESSIONAL EXPERIENCE

VOCATIONAL EXPERT: 9/20/11 - Present

Social Security Administration

Provide information and expert opinion, based upon knowledge of the existence and incidence of jobs, work settings, skill level and physical demands of the job. Working knowledge of transferability of skills as defined in the Social Security regulations. Provide evidence by answering specific questions posed by the ALJ, the claimant, or his/her representative.

WORKER'S COMPENSATION MANAGER/EXPERT WITNESS: 1/1/2018 – Present

Vocational Foundations, PLLC

Vocational Foundations, PLLC works with individuals and representatives in need of vocational services related to Worker's Compensation, Divorce, Personal Injury, Medical Malpractice, Wrongful Termination, Wrongful Death, Divorce and Discrimination matters. Worker's Compensation referrals include Claimant Early Intervention; Employer Consultation; Return to Work Proposals; Loss of Earning Capacity Recommendations; Labor Market Surveys; Job Descriptions; Employability Assessments; Job Placement Services; ICA hearing testimony, Personal Injury, Medical Malpractice, Family and Employment Law. This may encompass future wages, benefits, medical care costs and household service loss, deposition, mediation and trial testimony services.

VOCATIONAL CONSULTANT/LABOR MARKET EXPERT: 5/19/10 – 12/31/17

EMW Vocational Consulting, LLC

EMW Vocational Consulting, LLC works with individuals and representatives in need of vocational services related to Worker's Compensation, Divorce, Personal Injury, Medical Malpractice, Wrongful Termination, Wrongful Death, Divorce and Discrimination matters. Worker's Compensation referrals include Claimant Early Intervention; Employer Consultation; Return to Work Proposals; Loss of Earning Capacity Recommendations; Labor Market Surveys; Job Descriptions; Employability Assessments; Job Placement Services; ICA hearing testimony, Personal Injury, Medical Malpractice, Family and Employment Law. This may encompass future wages, benefits, medical care costs and household service loss, deposition, mediation and trial testimony services.

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VOCATIONAL COUNSELOR: 11/1/11 - 2/1/2014

Veteran's Administration - San Diego, CA

Provide case management services as required to achieve the objectives of the written rehabilitation plan provided by the VA, to include supportive services, such as addressing medical, financial, academic, and community needs, preparing Veterans to become job ready. Serve as a liaison between service providers, educational facilities, State of California Vocational Rehabilitation, and other Federal, State and community agencies to ensure Veteran's receipt of needed services.

VOCATIONAL CONSULTANT/SUPERVISOR: 2/15/09 - 5/19/10

Arizona Vocational Consulting & Forensic Services, Inc.

Worker's Compensation Supervisor for Arizona Vocational Consulting & Forensic Services, Inc. Same job description as position listed below with additional supervisory, business development and mentoring duties.

VOCATIONAL CONSULTANT/LABOR MARKET EXPERT: 7/2004 - 2/2009

Arizona Vocational Consulting and Forensic Services, Inc.

Arizona Vocational Consulting & Forensic Services, Inc. services individuals and representatives in need of vocational services related to Worker's Compensation, Divorce, Personal Injury, Medical Malpractice, Wrongful Termination, Wrongful Death, and Discrimination Matters. Worker's Compensation referrals include Claimant Early Intervention; Employer Consultation; Return to Work Proposals; Loss of Earning Capacity Recommendations; Labor Market Surveys; Job Descriptions; Employability Assessments; Job Placement Services; ICA Hearing Testimony; Personal Injury; Medical Malpractice and Employment Law Services including Economic Damages Evaluations and Calculations at Present Value. This may encompass future wages, benefits, medical care costs and household service loss, deposition, mediation and trial testimony services.

VOCATIONAL REHABILITATION COUNSELOR III: 1/14/02 - 7/19/04

Rehabilitation Services Administration/Arizona Department of Economic Security

Compiled and analyzed oral and written information to determine program eligibility. Coordinated individual services utilizing research and counseling to determine client's interests, aptitudes, and abilities for the implementation of a comprehensive plan with the seriously mentally ill population. Served as a liaison with public/private agencies, businesses, and the community groups to promote continuity of services for the seriously mentally ill. Budget plan services; investigated comparable benefits. Provided cost effective funding and detailed documentation of client needs, goals, and progress to justify continued service delivery.

CLINICAL CASE MANAGER: 11/15/00 - 1/14/02

Value Options of Arizona

Oversaw and monitored the welfare, care and treatment of approximately seventy-five seriously mentally ill clients located throughout Maricopa County. Performed diagnostic assessments, crisis management/intervention and evaluated necessity for services to promote client well being and independence. Collaborated with clinical teams to create and execute crisis plans, identify funding for services, developed treatment plans and individual service plans, and volunteered for special project groups regarding issues dealing with serious mental illness and crisis intervention. Documented all interactions with consumers and stakeholders.

PROFESSIONAL RECOGNITIONS

- Qualified as Vocational Expert before the Office of Disability Adjudication and Review (2011 to present)
- Qualified as Vocational Expert before Industrial Commission of Arizona (2008 to present)

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- Volunteer AWCCA - Christmas Party and Spring Seminar (2006-2010)
- 2009-2011 International Association of Rehabilitation Professionals –Position Elect: Standards Compliance Review Board position - Private Practitioner

PROFESSIONAL MEMBERSHIPS

- International Association of Rehabilitation; Social Security Vocational Expert and Forensic Sections
- International Association of Rehabilitation Professionals International Committee, subcommittee member assigned to develop a chapter in Puerto Rico
- Arizona Workers' Compensation Claims Association (AWCCA)
- Associate Member July 2004 to Current

PRESENTATIONS/PUBLICATIONS

- ✓ **State of Arizona Risk Management Division –Presentation** – “The Effects of State of Arizona Workers' Compensation New Average Monthly Wage Increase on Loss of Earning Capacity Recommendations (e.g.- Setting Reserves for Permanent Partial Disability Benefits After 2008)”
- ✓ **AIG Claim Services, Inc.– Presentation** – “What Materials to Send to Your Labor Market Expert in Referrals for Loss of Earning Capacity Position Papers”
- ✓ **Gallagher Bassett – Presentation** – “*The Effects of State of Arizona Workers' Compensation New Average Monthly Wage Increase on Loss of Earning Capacity Recommendations* (e.g.- Setting Reserves for Permanent Partial Disability Benefits After 2008)”
- ✓ **“The Examiner” -Written Article** –The Official Publication of the Arizona Workers' Compensation Claims Association (Fall 2008 Publication)– “Your Local Labor Market Update”
- ✓ **Pontifical Universidad Catolica de Puerto Rico-Presentation** – “*Opportunities for Vocational Rehabilitation Counselors*”-3/23/10