

MARCOS R. MOLINAR, M.S., CRC

2633 E. Indian School Rd. Suite 310

Phoenix, AZ 85016

Office: (602) 954-3989

marcosm@aznrehab.com

AREAS OF EXPERTISE:

- Vocational Expert: Earning capacity evaluations, complete matter appropriate research, medical record reviews and provide testimony in forensic rehabilitation
- Neurorehabilitation vocational assessments, clinical counseling and return to work recommendations for brain and spinal cord injured, and general cognitive deficits
- 16 years of consistent and ongoing case management and job shadowing; client's served are one on one as a placement specialist, with 12 years in neurorehabilitation
- Observation, assessment and reporting of varying physical and cognitive demands associated with a range of volunteer, entry level to high demanding jobs
- Vocational testing, assessments and counseling serving individuals with varying levels of cognitive and physical disabilities, or dual diagnosis
- Career counseling for viable employment options in all counties through the U.S.
- Bicultural and Spanish speaking

Education, Certifications and Memberships:

Rehabilitation Counseling, University of North Texas – M.S. Fall 2002

Psychology, University of North Texas – B.A. Spring 1999

Forensic Rehabilitation Counseling, Graduate Certificate Program August 2011
George Washington University

Certified Rehabilitation Counselor # 00052528 April 2003 - Present
Commission on Rehabilitation Counseling Certification

International Association of Rehabilitation Professionals (IARP)
Member #18638 November 2004 – Present

Arizona IARP Chapter
President August 2013 – July 2017
Treasurer August 2011 – July 2013

Board of Directors, Education and Case Management Sections April 2010 – June 2013
Member at Large

Related Experience

Jan. 05 – Present Vocational Foundations – Phoenix, AZ.

Vocational Consultant/Director & Owner

- Vocational Expert: vocational evaluations, assessment of earning capacity evaluations, comprehensive vocational testing, case management, recommendations for work ability, job placement, shadowing and analysis
- Ongoing research within vocational rehabilitation practices
- Train vocational consultants on testimony and presenting federal rules of evidence

May 13 – Present Social Security Administration (Region IX)
Office of Hearing Operations (previously ODAR)

Vocational Expert

- Provide in person and telephonic vocational expert testimony to administrative law judges and client attorney/representative
- Opinions based on vocational and medical records, presented in hypothetical form

June 07 – Present Arizona Neurorehab - Phoenix, AZ.

Vocational Specialist

- Recommend viable vocational goals for brain injury survivors and community re-entry opportunities following vocational testing
- Development and coordination of recommended return to work or community re-entry with local employers in conjunction with a neuropsychologist, speech pathologist, social worker, occupational and physical therapists
- On the work site assessment and observation of work abilities of cognitively impaired individuals in effort to identify specific work accommodations

April 05 - June 07 Vocational Diagnostics – Phoenix, AZ.

Vocational Consultant

- Manage worker's compensation cases via the Industrial Commission of Arizona
- Research local/ national occupational data regarding earning capacity evaluation
- Assist in the development of the analysis and expert opinion regarding work ability to include medical record review, deposition summaries of physicians, economists, vocational consultants, injured parties and employers

April 04 – May 05 Gentiva Rehab Without Walls – Phoenix, AZ.

Vocational Rehabilitation Specialist

- Develop realistic and appropriate return to work plans within the community as part of a neurorehabilitation team approach for brain injured survivors

Jan. 02 – Sept. 04 Cascade Disability Management – Dallas, TX/Phoenix, AZ

Vocational Rehabilitation Consultant

- Worker's compensation vocational rehabilitation

Sept. 99 – March 01 Liberty Mutual Group - Irving, TX.

Case Manager - Worker's Compensation - National Market

Workshops/Presentations:

Suppanz, J. and Molinar, M. (2016, April) ***Communication in Private Practice: Capturing Clinical Interview and Therapeutic Skills***, Ethics Seminar - International Association of Rehabilitation Professionals, Arizona Chapter, Scottsdale, AZ.

Molinar, M. (2015, November) ***Forum: Social Security Vocational Experts – Adhering to Ethical Standards***. International Association of Rehabilitation Professionals, Arizona Chapter, Phoenix, AZ.

Molinar, M. (2013, November; 2014, June) ***Transferable Skills Analysis: Identifying Viable Occupations***. Arizona Chapter - International Association of Rehabilitation Professionals, Lunch & Learn Series, Phoenix, AZ; Tucson, AZ.

Lamb, D.G. and Molinar, M. (2013, April) ***Return to Work After TBI***. Brian Injury Alliance, Professionals Seminar, Phoenix, AZ

Molinar, M. (2012, March). ***Job Club***: Pilot program for community outreach. Job application, interviewing and seeking skills training; How and when to disclose a disability during job seeking. International Association of Rehabilitation Professionals, Case Management section.

Hawkins, L. and Molinar, M. (2011, October). ***Don't Just Sit There: Get Into Lifecare Planning!*** Arizona Chapter of International Association of Rehabilitation Professionals Fall Seminar, Tucson, AZ.

Lamb, D.G. and Molinar, M. (2011, March). ***Decoding a Neuropsychological Report: Are You Interpreting This Correctly?*** International Association of Rehabilitation Professionals, Webinar (Original Webcast March 23, 2011)

Clapp, L and Molinar, M. (2011, February). ***Genesis Forum on Labor Market Research; Establishing CM/VE industry standards***. International Association of Rehabilitation Professionals CM/DM Conference, Scottsdale, AZ.

Molinar, M. (2010 May). ***What works at work following TBI***. International Association of Rehabilitation Professionals, Webinar (Original Webcast May 19, 2010)

Bialsky, H., Lamb, DG, and Molinar, M. (2010 February). ***Returning to work after brain injury: A multidisciplinary approach***. International Association of Rehabilitation Professionals CM/DM Conference, Scottsdale, AZ.

Lamb, DG and Molinar, M (2008, April). ***Successful return to work after traumatic brain injury***. Vocational Rehabilitation TBI Best Practices Training, Phoenix, AZ.